



Pinner Park Primary School

Person Specification: Teaching Assistant

The Person Specification is an important part of the application process and will be used to shortlist candidates. You will need to demonstrate in your supporting statement/application form how you meet the following criteria.

	ESSENTIAL	DESIRABLE
Qualifications & training	<ul style="list-style-type: none"> • Excellent English and Maths to GCSE Grade C or higher or equivalent • NVQ 2 or higher linked to Education 	<ul style="list-style-type: none"> • Current First Aid Certificate
Experience	<ul style="list-style-type: none"> • Recent experience within a Primary age range learning environment • Recent experience of working with children with special needs • Recent experience of using a school behaviour policy 	<ul style="list-style-type: none"> • Experience of working with children with Autism or other communication needs
Professional Values	<ul style="list-style-type: none"> • Establish and maintain good professional relationships with pupils, parents and staff • Possess integrity, honesty, perceptiveness and commitment to fairness • An enjoyment of working with and being in the company of children 	
Knowledge and Skills	<ul style="list-style-type: none"> • Understand the statutory requirements of legislation concerning Safeguarding, including Child Protection, Equal Opportunities, Health & safety and inclusion • Have knowledge and awareness of the importance of confidentiality and data protection • Demonstrate the ability to work effectively as part of a team and have a strong understanding of classroom roles and responsibilities • Show a strong working knowledge of national curriculum and other relevant learning programmes • Understand the principles of child development and learning processes and in particular barriers to learning • Observe, monitor and provide constructive Feedback on pupils progress • Understand the roles of parents and carers in pupils learning and demonstrate ability to liaise with parents and carers sensitively and effectively • Provide necessary personal care to children • A good standard of spoken and written English is required 	
Personal characteristics	<ul style="list-style-type: none"> • A high level of personal integrity of handling sensitive situations with tact and diplomacy and with complete respect for confidentiality • Demonstrate a professional regard for the ethos, policies and practices of Pinner Park Primary and maintain high standards in your own attendance and punctuality • Embody a team-player with the emotional intelligence to bring the best out in children 	<ul style="list-style-type: none"> • Have a sense of humour